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VIETNAM:

2ND INTERNATIONAL ARBITRATION & CORPORATE CRIME SUMMIT



Friday, 17 October 2025, 9:30am – 4:40pm

Venue: New World Saigon Hotel, Ho Chi Minh City
(This conference will be conducted in English)

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SPEAKERS



Michael K. Lee
Partner, Dilinh Legal
Chairman



Assoc. Prof. Dr. Pham Duy Nghia
Member, VIAC's Council;
Director, Vietnam Institute for International Arbitration Research and Training
Welcome Massage



Prof. Dr. Colin Ong KC
King's Counsel and Chartered Arbitrator, 36 Stone (London);
Eldan Law LLP (Brunei) and
Dr Colin Ong Legal Services (Brunei)
Keynote Speaker



Shobna Chandran
Director,
Shobna Chandran LLC
Moderator – 1st Grand Panel



Constance Zhao
Special Counsel,
King & Wood Mallesons
Moderator – 2nd Grand Panel



Tuan Nguyen
Managing Partner,
ANT Lawyers
Moderator – 3rd Grand Panel



Tristan Teo
Associate Director,
ADTLaw LLC



Xin Liu
Partner, Freshfields



Kevin Warburton
Partner, HFW



Nguyen Manh Dzung
Director, ADR Vietnam Chambers LLC



Sameet Gambhir
Sr. Vice President – Legal,
UFlex Limited



Olga Boltenko
Boltenko Arbiters



Dr. Oliver Massmann
Partner-General Director
Duane Morris Vietnam LLC



Ha Cong Anh Bao
Dean, Faculty of Law,
Foreign Trade University



Elodie Dulac
Partner, King & Spalding



Peter Scott Caldwell
Independent Arbitrator & Mediator



Tuyen An Thuy Nguyen
Counsel, Tilleke & Gibbins

SCHEDULE

9:30 — 9:40	**Opening Welcome by Chairman** Michael K. Lee, Partner, Dilinh Legal
9:40 — 10:00	**Welcome Address and VIAC Updates in 2025-2026** Assoc. Prof. Dr. Pham Duy Nghia, Member, VIAC's Council; Director, Vietnam Institute for International Arbitration Research and Training
10:00 — 10:20	**Keynote Session: The Impact of Generative Artificial Intelligence on International Arbitration** Prof. Dr. Colin Ong KC, King's Counsel and Chartered Arbitrator, 36 Stone (London); Eldan Law LLP (Brunei) and Dr Colin Ong Legal Services (Brunei)
10:20 — 10:45	**Shareholders' Panacea: Overcoming Reflective Loss Through Treaty Arbitration** Olga Boltenko, Boltenko Arbiters
10:45 — 11:10	Networking & Morning Refreshments
11:10 — 11:35	**M&A and JV Disputes in a Shifting Geopolitical Landscape: Force Majeure, Termination Risks, and Mitigation Strategies** Xin Liu, Partner, Freshfields
11:35 — 12:00	**Managing Shareholder & Stakeholder Disputes** Kevin Warburton, Partner, HFW
12:00 — 12:45	**1st Grand Panel: Art of Negotiation: Tactical Issues in Why Arbitration, Why Mediation and Why Not? Increase in ADR Methods in the Vietnam and Asia** **Moderator:** • Shobna Chandran, Director, Shobna Chandran LLC **Panellists:** • Peter Scott Caldwell, Independent Arbitrator & Mediator • Nguyen Manh Dzung, Director, ADR Vietnam Chambers LLC • Ha Cong Anh Bao, Dean, Faculty of Law, Foreign Trade University
12:45 — 13:55	Networking Lunch
13:55 — 14:35	**2nd Grand Panel: Enforcement & Invalidity of Awards: Understanding Arbitration Clauses & Monetising an Award — Regional Issues to Consider** **Moderator:** • Constance Zhao, Special Counsel, King & Wood Mallesons **Panellists:** • Elodie Dulac, Partner, King & Spalding • Kevin Warburton, Partner, HFW • Sameet Gambhir, Sr. Vice President — Legal, UFlex Limited
14:35 — 14:55	**The Future of Appropriate Dispute Resolution in ASEAN and Beyond** Shobna Chandran, Director, Shobna Chandran LLC
14:55 — 15:15	**Arbitration in Vietnam — The Most Important Golden Rule — How to Create Enforceable Commercial Contracts — Get your Dispute Resolution Clause Right** Dr. Oliver Massmann, Partner-General Director Duane Morris Vietnam LLC
15:15 — 15:35	Networking Break & Afternoon Refreshment
15:35 — 15:55	**Managing Cross-Border Data & Cyber Breaches: What You Need To Know to Protect Your Company!** Tuyen An Thuy Nguyen, Counsel, Tilleke & Gibbins
15:55 — 16:35	**3rd Grand Panel: Tech Disputes in Asia: AI issues & Avoiding Corporate Fraud** **Moderator:** • Tuan Nguyen, Managing Partner, ANT Lawyers **Panellists:** • Sameet Gambhir, Sr. Vice President — Legal, UFlex Limited • Tristan Teo, Associate Director, ADTLaw LLC • Olga Boltenko, Boltenko Arbiters
16:35 — 16:40	**Closing Remarks & Lucky Draw**
16:40 — 17:10	**Networking Whisky Tasting**

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Michael K. Lee, Partner, Dilinh Legal

Michael K. Lee, a US-licensed attorney with over 18 years in Vietnam, started as a US trial lawyer before moving to Vietnam in 2007 to join Johnson Stokes and Master (later Mayer Brown). At Mayer Brown's Ho Chi Minh City office, he focused on corporate and real estate practice areas. He held the position of partner and head of Tilleke and Gibbins' corporate/commercial division in Vietnam from 2010 to 2017. Since joining Dilinh in late 2017, he has primarily advised clients in the automotive, manufacturing, and pharmaceutical sectors. Beyond corporate law, Michael has been a member of the VIAC's panel of arbitrators since May 2012. His engagements include serving as chair of the VIAC arbitration tribunal to settle a USD nine-figure dispute concerning a mining project in Southeast Asia.

Assoc. Prof. Dr. Pham Duy Nghia, Member, VIAC's Council; Director, Vietnam Institute for International Arbitration Research and Training

As an Arbitrator, Assoc. Prof. Dr. Pham Duy Nghia has handled disputes in business, commerce, construction, investment, and M&A, and has served as Presiding Arbitrator in numerous arbitral tribunals resolving international disputes at VIAC. Assoc. Prof. Dr. Pham Duy Nghia holds an LL.B. and a Ph.D. in Law from Leipzig University, Germany (1991), specializing in business law. He was also a Fulbright Scholar at Harvard Law School (2002–2003) and a research fellow at Stanford University (1998). Beyond arbitration, Assoc. Prof. Dr. Pham Duy Nghia is a Senior Lecturer and has held various academic positions: Head of the Business Law Department, Faculty of Law (now the University of Law), Vietnam National University, Hanoi (1996–2009); Dean of the Faculty of Law, University of Economics Ho Chi Minh City (2011–2017); and Director of the Public Policy Program, Fulbright University Vietnam (2018–2025).

Prof. Dr. Colin Ong KC, King's Counsel and Chartered Arbitrator, 36 Stone (London); Eldan Law LLP (Brunei) and Dr Colin Ong Legal Services (Brunei)

Professor Colin Ong has acted as counsel in over 250 international commercial and investment arbitrations across multiple jurisdictions. Listed by Lexology as a Thought Leader in Arbitration, Construction and Litigation since 2019. He has sat as arbitrator or presiding arbitrator in over 200 arbitrations across the World. He is the Chairman of International Advisory Boards of THAC (Thailand) and JIIART (Japan); President, Arbitration Association Brunei Darussalam and Board member of both the Vienna International Arbitral Centre (VIAC) and the Borneo International Centre for Arbitration and Mediation (BICAM). In 2024, he was re-appointed by China's Chief Justice to sit another 4-year team as a member of the Supreme People's Court ICEC.

Professor Colin Ong has over 32 years of experience as lead counsel and arbitrator. He is the first ASEAN national lawyer appointed English Queen's Counsel (now King's Counsel). He is the senior Master of the Bench of the Inner Temple (2010) in Brunei and Singapore. He actively regularly leads international law firm teams as well as sits as arbitrator in seats around the World. He is the author of several leading advocacy and arbitration publications.

Legal 500 Construction (Tier-1 Silk) describes him as "intellectually brilliant, a first-tier advocate and an incredibly fast thinker on his feet. His complete mastery of construction law, coupled with his near eidetic memory and incredible strategic plans, puts him well ahead."

Lexology Arbitration Thought Leaders 2024 describes him as "the undisputed superstar in Asia as both arbitrator and counsel…his mastery of both civil and common law, places him at the pinnacle of the legal market."

Shobna Chandran, Director, Shobna Chandran LLC

Shobna Chandran graduated with First Class Honours from NUS Law, and was a Justices Law Clerk to the then-Chief Justice Chan Sek Keong and the Court of Appeal bench until 2008. Shobna has worked with 3 Senior Counsels in her 15-year career (Davinder Singh SC, Philip Jeyaretnam SC, and Chelva Rajah SC). Shobna's expertise is in high-value cross border commercial litigation, arbitration, insolvency and appellate matters. Shobna's boutique firm offers Shobna's extensive experience thriving in appellate advocacy and high stakes cross-border commercial disputes. Shobna has successfully argued cases, winning all the way up to the Court of Appeal against Senior Counsel. Shobna has handled arbitration cases ranging from telecommunications to pharmaceutical industry to solar/renewable energy, shareholder disputes, banking and finance disputes, of more than a billion dollars. Shobna was recognised as one of the top lawyers under 40 by Singapore Business Review in 2017, and in 2023 and 2024 commended as "Litigation Star" by Benchmark Asia Pacific. In October 2023, Shobna was named as Singapore Rising Star by Asian Legal Business for her exceptional work in the disputes space. In June 2024, Shobna was named as one of the top arbitration lawyers in the region by Benchmark Asia Pacific's Top 40 under 40.

Constance Zhao, Special Counsel, King & Wood Mallesons

Constance Zhao is a Special Counsel from the Dispute Resolution team at King & Wood Mallesons (KWM), Singapore. She specializes in cross border dispute resolution in Asia and has deep experience acting in international arbitration proceedings under the SIAC, ICC, HKIAC, CIETAC Rules and in ad hoc arbitrations under the UNCITRAL Rules. She has extensive experience across a range of sectors and industries, including renewable energy, technology, manufacturing and construction.

Constance is qualified and admitted in both Singapore and England & Wales, and is a Fellow of the Chartered Institute of Arbitrators. She previously spent a number of years working in KWM's Beijing office.

Tuan Nguyen, Managing Partner, ANT Lawyers

Mr. Tuan Nguyen is the Managing Partner of ANT Lawyers, a full service law firm in Vietnam. He has experience advising multinational companies on legal and regulatory matters, including dispute resolution and corporate governance. Mr. Nguyen is an Associate Member of the Chartered Institute of Arbitrators (CIArb) is also the founder of VietnamADR.com, a platform dedicated to promoting alternative dispute resolution in Vietnam including arbitration and mediation. Through his works, he contributes to strengthening the understanding and application of ADR mechanisms in commercial practice through publications of mediation chapter in Eurocham Whitebooks in 2020 and 2021. His professional background combines practical experience, international exposure, and a strong commitment to improving access to fair and efficient dispute resolution systems in Vietnam.

Tristan Teo, Associate Director, ADTLaw LLC

Tristan is an Associate Director of ADTLaw LLC, which is in a joint venture with Ashurst LLP through Ashurst ADTLaw. He specialises in managing and resolving commercial disputes, employment matters and investigations.

Tristan has appeared as counsel before all levels of the Singapore courts, and acts as counsel and Tribunal Secretary in international arbitrations under prominent institutional rules. He also has an active advisory practice and regularly advises clients on contentions and non-contentious employment matters, and on internal and external investigations including by the Monetary Authority of Singapore, the Corrupt Practices Investigation Bureau, the Commercial Affairs Department of the Singapore Police Force, the Accounting and Corporate Regulatory Authority and the Ministry of Manpower in relation to regulatory issues and offences including fraud, anti-bribery and corruption.

Tristan is qualified in Singapore and Australia (Victoria) and is a Fellow of the Chartered Institute of Arbitrators

Xin Liu, Partner, Freshfields

Xin is a partner in Freshfields' Asia dispute resolution group. Recognised as one of the most accomplished lawyers in Asia, "40 under 40", by the Asian Legal Business (ALB), Xin specialises in international arbitration and cross-border litigation with a focus on Asia-related M&A and joint venture disputes.

Xin has over 15 years of experience acting in a wide range of complex and high-value cross-border disputes involving multinational corporations and governments. These matters have included litigation in the US, China, Hong Kong, UK, BVI, Cayman, and Singapore, and arbitration before ICSID, ICC, SIAC, HKIAC, CIETAC, LCIA, JAMS, and SHIAC, as well as ad hoc arbitrations under UNCITRAL rules. He has handled disputes and projects involving all Southeast Asian jurisdictions, including Vietnam.

Xin is triple-qualified in New York, the PRC (non-practicing), and Hong Kong. He is also a Member of the Chartered Institute of Arbitrators (UK). Xin worked in Freshfields' New York office for a year, and prior to joining the firm, he worked for four years with a leading Chinese law firm in Beijing and the World Bank in Washington D.C. Xin received his LL.M. from Harvard Law School and his M.A. in International Law and B.A. in Law from Renmin University of China.

Kevin Warburton, Partner, HFW

Kevin Warburton is a Partner in HFW's disputes practice, based in the Hong Kong office. Kevin is an arbitration specialist, with a broad practice which also includes commercial litigation, regulatory/internal investigations and privacy/cyber related matters. He is experienced in advising clients in Hong Kong and overseas, including private and listed companies, financial institutions, high net worth individuals, entrepreneurs and multinational organisations. Kevin is admitted to practice in Hong Kong, England & Wales and the British Virgin Islands.

Nguyen Manh Dzung, Director, ADR Vietnam Chambers LLC

Mr Nguyen Manh Dzung is a qualified Vietnamese lawyer with over 30 years of experience in settling maritime, commercial, and investment disputes through domestic litigation and international arbitration. His practice areas include admiralty and maritime law, arbitration & mediation, commercial law, contracts, insurance and reinsurance, international law, international trade, litigation and transportation. He has become a full-time arbitrator and is listed on various international panels of arbitrators, including VIAC, KCAB International, HIAC, SHAC, HKIAC, eBram, and SCMA. He is the first Vietnamese Member of the ICC Court of International Arbitration and the ICC Taskforce on ADR and Arbitration. He has regularly been appointed as sole arbitrator and presiding arbitrator over 70 arbitrations on international sale contracts, service contracts, shipping agency contracts, consultancy and design contracts, business co-operative agreements, supply contracts, joint venture contracts, marine insurance policies, M&A transactions, supply chain and logistic service contracts, leasing contracts, partnership agreements, contracts of carriage of goods by sea, loan agreements, etc. under different arbitration rules.

Sameet Gambhir, Sr. Vice President — Legal, UFlex Limited

Sameet Gambhir, FCS, LLB, is a seasoned legal, compliance, and risk management professional with over 35 years of distinguished experience across leading organisations like UFlex Limited, DCM Shriram, KPMG, Schneider Electric, and Hill & Associates. Currently serving as Sr. Vice President & Group Head – Legal at UFlex, he has also completed a Leadership Effectiveness Programme from IIM Bangalore.

Mr. Gambhir's expertise spans corporate legal affairs, governance, ESG, IPR, cross-border transactions, regulatory compliance, M&A, risk management, data privacy, and labour laws. He has been repeatedly recognised as one of India's top GCs, with accolades including Forbes India's Top In-house Counsel (2021–24), Legal500's GC Powerlist (2022–24), and LegalEra's Distinguished Legal Minds.He has also received honours from ASSOCHAM, Business World Legal, UBS Forums, and LexTalk World.

He holds leadership roles in key national legal and corporate governance bodies, including PHDCCI, CII, ASSOCHAM, DMA, ICSI, BIS, and EODB (Ministry of Commerce & Industry). A respected academic voice, he regularly lectures at top institutions like IMT, IMI, LBSIM, and NDIM.

A pro-bono contributor and a keen golfer, Mr. Gambhir exemplifies thought leadership, integrity, and cross-sectoral excellence in corporate legal affairs.

Olga Boltenko, Boltenko Arbiters

Ms. Boltenko is a barrister, arbitrator, and mediator with over a decade of experience in cross-border dispute resolution and international arbitration. Most recently with Fangda Partners in Hong Kong, Ms. Boltenko has also practised with leading arbitration teams in Paris and Singapore. With a particular focus on public international law, investor-State dispute resolution, and commercial arbitration, Ms Boltenko has acted as legal counsel in investor-State disputes under the auspices of the Permanent Court of Arbitration, the ICSID, the SCC, the ICC, the LCIA, and in various capacities in dozens of commercial disputes in a wide array of industries including oil and gas, mining, infrastructure, construction, telecommunications and pharmaceuticals, across Asia and beyond. Ms. Boltenko teaches a master of laws degree in arbitration and ADR with a focus on Belt & Road investment law at The University of Hong Kong, where she is a deputy executive director. She is also a professor of law at the Royal University of Law and Economics in Phnom Penh, Cambodia, where she teaches a course in investment law at the dual degree program with the Free University of Brussels. Ms. Boltenko has been consistently recognized in legal rankings, including by Who's Who Legal, where she has been ranked over the years as a National Leader for Hong Kong and a Thought Leader Global Elite - Under 45. She is described as a "highly motivated and hard-working practitioner who stands out as an excellent choice for investor-state disputes".

Dr. Oliver Massmann, Partner-General Director Duane Morris Vietnam LLC

Dr. Oliver Massmann is the General Director of Duane Morris Vietnam LLC.

Dr. Oliver Massmann is an International Attorney at Law and a Financial Accountant and Auditor. Dr. Massmann received his PhD with Major in International Business Law. Dr. Oliver Massmann is a registered International Arbitrator and holding a German judge degree. He has worked as an arbitrator in international arbitration and mediation centers in Asia and Europe for over 25 years.

In June 2016, the National Assembly of Vietnam invited Dr. Massmann to present on the impact of the Trans-Pacific Partnership Agreement in Vietnamese.

Dr Oliver Massmann is Chairman of the Advisory Board of the German Vietnamese Society (Deutsch Vietnamesische Gesellschaft, DVG) and the Delegate in Vietnam.

Dr. Massmann is admitted to the Bar Association in Berlin and is a licensed foreign lawyer with more than 25 years of experience in Vietnam.

Ha Cong Anh Bao, Dean, Faculty of Law, Foreign Trade University

With more than 18 years of experience as a lecturer at the Foreign Trade University, Mr. Bao is currently the Dean of the Faculty of Law at the university. Having been formally trained in law and business from undergraduate to postgraduate levels, he has extensive knowledge of corporate operations. His areas of expertise in practice and research include commercial and international business contracts, e-commerce law, finance, and banking. He has published numerous works in these fields. Mr. Bao is also teaching at several universities in Hanoi. He is a certified instructor for the international CFAB program of the Institute of Chartered Accountants in England and Wales (ICAEW) in Vietnam. In addition, Mr. Bao frequently conducts training and provides consultancy for various corporations and companies in Vietnam on commercial and international business contracts. He also serves as an arbitrator at VIAC and a mediator at VICMC.

Peter Scott Caldwell, Independent Arbitrator & Mediator

Peter Caldwell is regularly appointed as arbitrator, mediator, dispute board member and adjudicator on a wide variety of disputes or projects in various Asian jurisdictions involving parties from around the world. He is a Chartered Engineer with many years' experience in managing major civil engineering works. He is also a Chartered Arbitrator and accredited mediator.

Peter was a member of the working party which drafted the first edition of the IBA Rules for the Taking of Evidence in International Commercial Arbitration. He is an Arbitrator Member of the Society of Construction Arbitrators and a member of the ICC Commission on Arbitration and ADR.

He is a former Secretary-General of Hong Kong International Arbitration Centre and a founder member and past chair of the Society of Construction Law Hong Kong, a past chair of the Chartered Institute of Arbitrators (CIArb) regional branch and until recently was a board member of the Dispute Resolution Board Foundation Region 2.

Elodie Dulac, Partner, King & Spalding

Elodie Dulac is a partner in King & Spalding's Singapore office and a member of the firm's International Arbitration group. She represents clients in commercial and investment arbitrations. Elodie has particular expertise in energy, mining, pharma, joint ventures/shareholder disputes and investor-State disputes as well as Asia-Africa disputes. In addition to her work as counsel, she has been appointed as arbitrator in over 30 arbitrations. Elodie is a founding member and member of the organising committee of the East Africa International Arbitration Conference. She is a Singapore representative on the ICC Commission on Arbitration and ADR, and a Vice Chair of the Inter-Pacific Bar Association's Dispute Resolution and Arbitration Committee. She has been named as a leading lawyer for international arbitration in Chambers Asia Pacific 2025, Legal500 2025, and Lexology/ Who's Who Legal 2025 (Global Leader and Thought Leader). Elodie is admitted to practice in England & Wales (Solicitor-Advocate) and Paris, France.

Tuyen An Thuy Nguyen, Counsel, Tilleke & Gibbins

Tuyen An Thuy Nguyen is a counsel in Tilleke & Gibbins' corporate and commercial group in Ho Chi Minh City. With nearly 15 years of experience, she advises multinational clients on employment and commercial law, consumer products, and e-commerce regulations. Tuyen provides strategic guidance on employment matters, including policy development, labour agreements, and complex terminations and disciplinary actions.

Before joining Tilleke & Gibbins, she spent a decade at a top Vietnamese law firm, supporting M&A transactions and regulatory compliance. She also served as in-house counsel in Vietnam for one of the world's largest consumer goods companies. Tuyen later became one of the key legal leaders at a major e-commerce platform, where she advised on regulatory issues spanning business operations, product liability, compliance, logistics, and litigation.

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